





Minutes of the Badminton Confederation Africa's Annual General Meeting (AGM) held on the 25<sup>th</sup> of June 2022 at 8:3am at Protea Hotel OR Tambo, Johannesburg, South Africa.

#### ATTENDANCE: MEMBER ASSOCIATION DELEGATES

SN	NAME	COUNTRY	CAPACITY
1	Abdelkrim BOUAZIZ	ALGERIA	1 <sup>st</sup> Delegate
2	Moses Moshe MACHEKE	BOTSWANA	1 <sup>st</sup> Delegate
3	Boukaré OUEDRAOGO	BURKINA FASO	1 <sup>st</sup> Delegate
4	François NDONDO	BURUNDI	1 <sup>st</sup> Delegate
5	Celestine Odette NTSAMA ASSEMBE EPSE ENGOULOU	CAMEROON	1 <sup>st</sup> Delegate
6	Mariama MFOUT PECHINTE EPSE BAOMDJE	CAMEROON	2 <sup>nd</sup> Delegate
7	Loukmann SAID EL-HADI	COMOROS	1 <sup>st</sup> Delegate
8	Guy-Armand BENINGA BALCILIA	CENTRAL AFRICA	1 <sup>st</sup> Delegate
9	Moussa DAHER KAIREH	DJIBOUTI	1 <sup>st</sup> Delegate
10	Marcel Mukoma BUKASA	DR CONGO	1 <sup>st</sup> Delegate
11	Ahmed Shabaan Ahmed METAWEA	EGYPT	1 <sup>st</sup> Delegate
12	Zibhino Rodriguez ANGO NVONO NSANG	EQUATORIAL GUINEA	1 <sup>st</sup> Delegate
13	Pilar AVOMO NSUE	EQUATORIAL GUINEA	2 <sup>nd</sup> Delegate
14	Ambesajir KELETA	ERITREA	1 <sup>st</sup> Delegate
15	Etalemahu GEMECHU	ETHIOPIA	1 <sup>st</sup> Delegate
16	Abdoulie CEESAY	GAMBIA	1 <sup>st</sup> Delegate
17	Dro Honoré ZOLOBE	IVORY COAST	1 <sup>st</sup> Delegate
18	Mahlape Anna KHETSI	LESOTHO	1 <sup>st</sup> Delegate
19	Jean Aime Ramaniraka RAVALISON	MADAGASCAR	1 <sup>st</sup> Delegate
20	Gavin VEERASAMY	MAURITIUS	1 <sup>st</sup> Delegate
21	Ibrahimo MUSSAGY	MOZAMBIQUE	1 <sup>st</sup> Delegate
22	Lynn DU PREEZ	NAMIBIA	1 <sup>st</sup> Delegate
23	Francis ORBIH	NIGERIA	1 <sup>st</sup> Delegate
24	Christophe CHENUT	REUNION ISLAND	1 <sup>st</sup> Delegate
25	Antoine Jean Joseph DIANDY	SENEGAL	1 <sup>st</sup> Delegate
26	Tukebana Michel BAU (BCA President)	SEYCHELLES	1 <sup>st</sup> Delegate
27	Michael Shamsu MUSTAPHA	SIERRA LEONE	1 <sup>st</sup> Delegate
28	Johan De KLERK	SOUTH AFRICA	1 <sup>st</sup> Delegate
29	Tikoyabe TAKASSI-KIKPA	TOGO	1 <sup>st</sup> Delegate
30	Annet NAKAMYA	UGANDA	1 <sup>st</sup> Delegate
31	Kingstin MULENGA	ZAMBIA	1 <sup>st</sup> Delegate
32	Chipo ZUMBURANI (BCA Treasurer)	ZIMBABWE	1 <sup>st</sup> Delegate



## BADMINTON CONFEDERATION AFRICA MINUTES



#### **COUNCIL MEMBERS**

	Name	Title
33	Aubin Houndagnon ASSOGBA	BCA Council Member
34	Donald MABO	BCA Council Member
35	Geoffrey SHIGOLI	BCA Council Member
36	Hesham ELTOHAMY	BCA Council Member
37	Rajen PULTOO	BCA Council Member

#### **BCA STAFF**

	Name	Title
38	Sahir EDOO	Secretary General (SG)
39	Bernardin BOKPE	Reg. Development Officer
40	Lyvonia SAURAMBA	Finance Officer

#### **OBSERVERS**

	Name	Capacity
41	Andre VAN der MERWE	Scrutineer
42	Annirao DAJEE	Scrutineer
43	Kunyalala MPHINYANE	Observer
44	Stewart CARSON	Observer
45	Sanjaye GOBOODUN	Observer
46	Vusi R SUKATI (ESWATINI)	Observer
47	Larry KEYS	Guest

#### **OTHER**

	Name	Capacity
48	Jean Jacques DAGO	Interpreter
49	Jean ALFRED	Interpreter

#### **APOLOGIES**

	Name	Title
1	Messaoud ZOBIRI	Deputy President
2	Moneoang LESHOTA	Council Member
3	Simon MUGABI	Council Member



#### **MINUTES**



#### 1 PRELIMINARY BUSINESS

#### 1.1 PRESIDENT'S REMARKS

- The President started by welcoming all delegates and other invitees to the first BCA face-to-face meeting ever since the global COVID-19 pandemic hit in 2020.
- He thanked everyone for taking the time to travel for this meeting to make this a better AGM.
- SG welcomed everyone to the AGM and explained to the delegates the housekeeping rules.

#### 1.2 ROLL CALL

- SG advised that there were 30 Member Associations present in the room and confirmed that the meeting had a quorum.
- He advised further that the 30 countries represented 50 votes in total.
- A quorum of 40% of the members in attendance who are in good standing as per the Constitution had been attained.

#### 1.3 APPOINTMENT OF SCRUTINEERS

#### **VOTE 1 – PROPOSAL TO RATIFY THE SCRUTINEERS AS PROPOSED**

- 1.3.1 SG reminded the meeting that the last two AGM meetings were held virtually and there was online voting.
- 1.3.2 This time one was to vote using the voting cards that they have received at the AGM registration desk.
- 1.3.3 SG referred to the proposal on the agenda for the adoption of scrutineers and explained that there were two that were present in the room.
  - a. Mr. Annirao Dajee Former BCA Development Manager
  - b. Mr. Andre Van der Merwe BWF Accredited Umpire
- 1.3.4 The President asked for all those who were in favour of the two to be appointed as scrutineers to raise their cards.
- 1.3.5 With a unanimous vote, the meeting approved and agreed to the two to be the meeting's scrutineers.

#### 2 MINUTES

### 2.1 TO CONFIRM THE MINUTES OF THE VIRTUAL ANNUAL GENERAL MEETING HELD ON SATURDAY 19 JUNE 2021

- 2.1.1 SG confirmed that he had not received any requests for amendments.
- 2.1.2 The President asked if there were any matters arising from the minutes
- 2.1.3 With no matters arising, the meeting proceeded.

## VOTE 2 - PROPOSAL TO APPROVE THE MINUTES OF THE LAST ANNUAL GENERAL MEETING HELD VIRTUALLY ON SATURDAY 19 JUNE 2021

2.1.4 The President asked the meeting to approve the minutes of the last AGM.



#### **MINUTES**



2.1.5 With no one against, the minutes of the 2021 BCA Virtual Annual General Meeting were duly approved.

#### 3 COUNCIL REPORT

## 3.1 TO RECEIVE THE REPORT OF THE COUNCIL AND ITS COMMITTEES, AND OTHER REPORTS FOR THE YEAR ENDING 31 DECEMBER 2021

#### 3.1.1 PRESIDENT'S REPORT

#### Key points were:

- The President started by giving his brief report.
- He expressed that by the start of 2021 BCA was hopeful of a better year.
- He extended his condolences to all those who had lost their loved one's due to the pandemic.
- The President thanked all Council members for all the contributions that they have made and because of this our continent has been doing very well.
- From July, our organization managed to have over 16 events considering the pandemic and this is a great achievement for our continent.
- There was a positive outcome from the All-Africa Senior Championships which were held in Uganda and the U15 & U19 Championships which were held in Benin.
- Our goal was to bring people together and unify this continent, explained the President
- He congratulated Algeria and Egypt for winning the Men's & Women's Team Events and consequently qualifying for the Thomas & Uber Cup finals but unfortunately, this tournament was also postponed by the BWF due to the pandemic.
- More than 15 online activities were organized and approximately 300 individuals, including players, coaches, administrators, and umpires, were trained.
- On the governance side, the President added all would still remember the success of the BCA Virtual AGMs in December 2020 and June 2021. He congratulated all Member Associations for their collaboration and support during the virtual AGM.
- The President further explained that the BCA family had also grown in 2021 with Gambia and Senegal joining the BWF and BCA as members. He welcomed them to the wonderful BCA family which now has 45 members.
- On behalf of the BCA Council, he thanked all Member Associations and other stakeholders for their support and collaboration in 2021 and the previous three years.
- The President expressed that BCA is at a particularly important crossroads for the future and the advancement of badminton in Africa and hoped that all would continue to support the BCA and make badminton one of the most popular sports on the continent.
- The Chair of Administration thanked The President for the opportunity.
- He referred to the organogram which was on the screen.
- He informed the meeting that Mr. Annirao Dajee retired as the Development Manager of BCA.
- BCA has experienced delays in the registration of the office in Mauritius due to the COVID Pandemic.
- He further explained that BCA is now actively working with BWF on this process.

## 3.1.2 HIGHLIGHTS FROM THE ADMINISTRATION AND REMUNERATION COMMITTEE REPORT - PRESENTED BY MR. GEOFFREY SHIGOLI

#### Key points were:

The Chair of Administration and Remuneration Committee Mr. Geoffrey Shigoli advised that the BCA managed to fill the Events and IT Manager position by recruiting Mr. Faadil Sayid on a part-time basis.



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- We had no new members joining BCA as of the date of this AGM although Senegal and Comoros had become full members of the BCA.
- There was now a total of 45 members including Reunion Island in Africa. The Chair was proud to announce that Europe was now the only continent with more members than the African continent.

### 3.1.3 HIGHLIGHTS FROM THE EVENTS COMMITTEE REPORT- PRESENTED BY MR. AUBIN ASSOGBA ON BEHALF OF MR. SIMON MUGABI

#### Key points were:

- A video was played on the screen where Mr. Simon Mugabi apologized for not being able to join the meeting in person.
- Mr. Assogba was happy to present the event's committee report on Mr. Simon Mugabi's behalf because he could not make it to the meeting in person.
- He started by saying that BCA had 3 Continental Championships in 3 months.
- He shared that both Uganda and Benin had successfully presented the BCA Championships in a world-class manner during the year under review.
- He added that only Uganda, Benin, Botswana, and South Africa managed to organize their international tournaments in 2021 IS for Uganda with \$10,000.
- During the All Africa U15 and U19 Championships in Benin, several Western African countries made it a must to attend.
- With Senegal being the newest BCA member, they made their debut continental participation there
- High participation rate in the CC Championships.
- Egypt won all 6 gold medals during the All Africa U15 Benin Championships.
- Burkina Faso won their first-ever African medal for the All Africa U15 Championships.
- South Africa won 5 gold medals out of 6 during the All Africa U19 Championships.
- Mr. Assogba reported that Benin won their first ever African medal for the All Africa U19
- Championships in Men's Singles.
- During the All-Africa Senior Championships, there was an even spread of gold medals among Algeria, Egypt, and South Africa.
- Zambia and Uganda secured bronze medals in the All-Africa Senior Championships 2021. He shared that Egypt then qualified to represent Africa in the TotalEnergies Sudirman Cup 2021 which was held in Finland.
- There were 7 players from 3 countries who represented Africa at the Tokyo 2020 Olympics and Africa was represented for the first time in all events (MS, WS, MD, WD, and XD).
- Egypt's Doha Hany made history by qualifying in 3 events which were WS, WD, and XD.
- Ritah Asiimwe (Uganda) and Ahmed El-Dakrory (Egypt) made history by qualifying in the SU5 Category during the Tokyo Paralympic Games 2020.
- Mr. Assogba added that Uganda successfully organized their 4th edition of the Uganda Para-Badminton International, with BWF and BCA support, 11 African countries were present in Kampala.
- The para-badminton development program in partnership with the BWF and support from AGITOS Foundation, assisted players, Coaches, Classifiers, and Administrators from 5 countries to participate in the 3 days training program which included:
  - a. Players' training camp
  - b. Classifiers Workshop
  - c. Coaches Course
  - d. Administration Course
- There was an Accreditation Assessment held in Benin and Uganda, and 8 new umpires from 5 countries qualified to attain BCA Umpires Accreditation.



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#### **MINUTES**

- Mr. Francois Ndondo from Burundi asked that there was age cheating and referred to the U19 Championships which were held in Benin where he heard from a player from his country that some of the players were over the required age group.
- Mr. Francois Ndondo then suggested to BCA that they should withdraw the medals that players like these received during this tournament.
- Mr. Assogba replied that this problem of age cheating is a reality in Africa and that BCA was aware of the situation. He further explained that BCA and Council are working on a solution to check the age of players for the competition and in the future, they will put a scanning system called the MRI to verify the age of players.
- SG added that BCA put in place during our tournament a panel and the coaches who notice that
  players are not of that age can report to the referee and that referee can investigate that
  player's age.
- Mr. Francois Ndondo from Burundi suggested to all MAs to be aware of this situation and work locally to avoid this situation because this age cheating can never be an advantage to the development of our badminton and other players that they meet will not be motivated to play badminton.

## 3.1.4 HIGHLIGHTS FROM THE DEVELOPMENT AND SPORTS FOR ALL COMMITTEE REPORT – PRESENTED BY MRS. ODETTE NTSAMA ASSEMBE EPSE ENGOULOU

#### Keys points were:

- The Chair of the Development and Sport for All Committee, Mrs. Odette Ntsama Assembe Epse Engoulou welcomed everyone to the meeting.
- She advised the meeting that because of the pandemic, everyone was now used to doing meetings online but today she was happy to be there to do her presentation in person.
- She expressed how coaches are key to the development of badminton in Africa and that more coaches, at all levels are being trained.
- In 2021 there were 7 BWF Level 1 and 1 BWF Level 2 Coaching Courses that were delivered, and BCA trained 70 Level 1 and 8 Level 2 coaches.
- Djibouti through Olympic Solidarity, Guinea through the Olympic Solidarity as well and Tunisia were countries that self-financed their coach education courses in 2021.
- Under the Coach Development program, Coaches were trained during a training camp organized by BCA, with the support of the Francophone Badminton Association (AFB).
- By the end of 2021, the Shuttle Time Programme had been implemented in 34 countries in Africa.
- 36 new tutors were qualified as BWF Shuttle Time Tutors in Burkina Faso, Burundi, DR Congo, and Tunisia.
- Tunisia fully financed its own Shuttle Time Tutors Course.
- The Chair said for the Teachers Course, 606 Shuttle Time Teachers were trained in 2021 in the following countries- Algeria, Benin, Burkina Faso, Cameroon, Congo, Djibouti, Ethiopia, Ivory Coast, Senegal, Tunisia, Togo, and Zimbabwe.
- BCA received more applications for the Shuttle Time Teachers Grant in 2021 compared to 2020 when only 5 applications were received from 3 countries. In 2021, a total of 23 applications were received from 10 countries.
- For the BWF Project of the month, there were 2 countries chosen which were: Côte d'Ivoire with the project named "Shuttle Time meets Air Badminton" and Zimbabwe with the project named "Badminton for everyone in Zimbabwe through Shuttle Time".
- BWF campaign (Humans of Shuttle Time) continued to showcase the stories of Shuttle Time National Coordinators including Algeria (Ali Debabeche), Cameroon (François Serna), DR Congo (Marcel Bukasa), Ethiopia (Yosef Letta), Ghana (Cynthia Adamtey), Madagascar (Marc Aina), Niger (Abdoul Karim Moumouni), Zambia (Kingstin Mulenga) and Zimbabwe (Paul Kopolo).



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- One of the greatest achievements of the year was the qualification of 7 players from 3 countries for the Tokyo 2020 Olympic and Paralympic Games unlike in 2016 when only 2 players qualified.
- BCA Scholarships were given to the following athletes:
  - a) Nour Youssri (Egypt) and Caden Kakora (South Africa) were MS & WS winners at the All Africa U19 Championships 2021
  - b) Two medalists from emerging and developing countries during AAU19 Championships, Oswald Ash Fano-Dosh (Benin) and Caren Leticia Akoumba Ze (Cameroon)
  - c) The All-Africa Senior Championships 2021 winners were Adham Hatem El Gamal (Egypt) and Johanita Scholz (South Africa).
  - d) Six talented and young players (U23) all medalists, from the All-Africa Senior Championships.
- There was a training Camp for the U15 teams for all participating countries which were held with the support of the Francophone Badminton Association.
- Region 4 had a training camp in Botswana with countries like Zimbabwe, South Africa, Lesotho,
   Namibia, Zambia, Mozambique, and Botswana all taking part.
- BCA is looking forward to having more regional events in the future.
- Financial management training courses where we had 36 participants from 16 countries were held
- We also had an ST Coordinators Meeting as well as other online courses for TOs, coaches, etc. during the year under review.
- 1st Africa Air Badminton Challenge 2021' was held in Uganda alongside the All-Africa Senior Championships 2022.
- Players from 8 countries: Botswana, Congo, DR Congo, Ghana, Mauritius, Reunion, Uganda, and Zambia took part in the event.
- With the BWF support, a webinar was also organized to provide the latest information on Air Badminton to the BCA Member Associations.
- BWF supported free Air Shuttles to countries that had applied.
- Mr. Boukaré Ouedraogo from Burkina Faso said BCA trains tutors and coaches, but all these people need equipment to train Badminton at the development and National level.
- He challenged BCA to help or devise a strategy to provide equipment to MAs.
- Mr. Francis Orbih from Nigeria said it was good to see everyone after 2 years of the pandemic and commended BCA for the achievements during this time.
- SG clarified that BCA planned to deliver ST meetings in different parts of the countries and as mentioned in the President's report, some countries try to get their funds for these training courses.
- He recommended other MAs do the same and reminded all that MAs have an opportunity to get funds from the Olympic Solidarity through their NOCs.

## 3.1.5 HIGHLIGHTS FROM THE GENDER EQUITY COMMISSION REPORT – PRESENTED BY MRS. ODETTE NTSAMA ASSEMBE EPSE ENGOULOU ON BEHALF OF DR. MONEOANG LESHOTA

#### Key points were:

- A video was played on the screen where Dr. Moneoang Leshota apologized for not being able to join the meeting in person.
- She explained how BCA had made great strides with regards to Gender Equity, in getting more women involved.
- Therefore, she welcomed and congratulated all the new and existing women Presidents from the following MAs: Zimbabwe, Uganda, Lesotho, South Africa, Cameroon, and Namibia. Dr. Leshota informed the meeting that Mrs. Ntsama Assembe Epse Engoulou was going to present the Commission's report on her behalf.



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- Mrs. Ntsama Assembe Epse Engoulou started the presentation by saying the Commission was suggesting the change of its name to 'Gender Equity' which was in line with IOC/BWF.
- For most BCA activities, strict gender equity policies were applied, and this includes, training camps, online courses, or scholarships.
- Both men and women were chosen equally.
- The average rate of women's participation increased in 2021 to approximately 30%.
- Though much effort is being done, it is clear that women are not much involved in coaching and tutors' levels.
- The number of women coaches in Africa is considerably low (<30% in comparison to other CCs).</li>
- She expressed that it is key for MAs to identify the issues and thereafter provide adequate assistance for women's participation.
- Support and encouragement can be given to former female players and talented teachers for a career in coaching.
- The Commission also acknowledged the growing efforts made by some MAs to include women at all levels within their associations.
- However, many MAs are not yet following BCA's recommendations to create a Women
- Commission at their association's level.
- The 2020 African Women in Badminton (AWIBA) was awarded to Hadia Hosny of Egypt.
- She made considerable achievements in 2020 and became a national parliamentary representative for women and sports in her country.
- She also excelled on court I) 3rd Participation in the Olympic Games ii) Top 35 WR in Women's Doubles.
- Mrs. Ntsama Assembe Epse Engoulou informed the AGM, that the AWIBA 2021 award was to be announced at the end of the AGM under Any Other Business (AOB).
- Mr. Francois Ndondo from Burundi took to the floor and shared with the representatives of women in sports, that women are active in sports when they are young but when they grow up, they lose interest and he wanted BCA to help in this matter.
- Mrs. Ntsama Assembe Epse Engoulou agreed with Francois Ndondo and suggested that parents should educate their girl child about the importance of sports.
- Mrs. Annet Nakamya from Uganda proposed that in Badminton for us to get more girls on board we need to have women role models in management.
- She explained further that no matter how much one tells these girls to play badminton, there is a need for role models to be there so that it is easier for girls to follow the role model.
- Also, BCA needs to do programs that help in bringing in more women, especially in management.
- Mr. Rodriguez Zibhino from Equatorial Guinea mentioned that in their country one of the ideas they came up with in getting more girls into badminton is to involve the parents as well.
- Mr. Francis Orbih from Nigeria added that he agreed with Uganda that more women should be given positions in management but reminded them that all the women who have positions in their federations got there through hard work.
- He reminded everyone to face reality regarding African parents and their support towards the girl child and sports, he expressed that there is less support within the family therefore it's difficult to get more girls to play badminton. This is not only in Badminton but across all sports as well. It is a major problem, and we need to tackle it, some places girls are sometimes sexually abused by their coaches in return for more opportunities.
- Mrs. Ntsama Assembe Epse Engoulou added and gave an example of her country where a karate President harassed a girl and the matter went to the NOC and the NOC told this President who harassed the girl that he will never be in any sports again. This can also be implemented in badminton so that coaches know how serious the offense is.
- The President added that sexual harassment is everywhere, and we will try and continue to work on it.



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#### 3.1.6 HIGHLIGHTS FROM THE ATHLETES COMMISSION REPORT – PRESENTED BY MR. DONALD MABO

#### Key points were:

- The Chair of the BCA Athletes Commission, Mr. Donald Mabo said the year 2021 was a challenging period, having been faced with the COVID-19 pandemic.
- Even so, BCA did everything possible to keep our athlete's active throughout the year
- In the calendar, the most prestigious tournament on the continent was the All Africa Senior Championships which took place in Uganda.
- During the competition, the commission had an opportunity to have a meeting with the players to keep them engaged, and motivated and the players were happy because the standards had improved drastically.
- Player representatives from each country present were represented at the meeting.
- The Chairperson noted that there was better communication with the use of digital platforms and social media.
- He reported further that there were general discussions with athletes to provide key information and support:
  - a. Athletes' rights and obligations
  - b. Athletes' roles and responsibilities
  - c. Sharing of success stories (e.g.: training camps)
  - d. Sharing of opportunities (e.g.: WAoS scholarship)
- Scholarships were offered to the winners of the All Africa Senior Championships and the All Africa U19 Championships - winners in MS & WS.
- The other scholarships like the Dubai Training Centre Scholarship were offered to medalists of the All Africa Senior Championships to talented U23 players.
- Two players who were medalists of All Africa U19 Championships, from developing countries also got a scholarship.
- There were training camps for U15 in Benin and a Training camp for region 4 countries in Botswana.
- Lastly, the Athletes Commission Chair said he hoped Africa would have its center of excellence.

## 3.1.7 HIGHLIGHTS FROM THE MARKETING AND COMMUNICATION COMMITTEE REPORT- PRESENTED BY MR. MICHAEL MUSTAPHA

#### Key points were:

- The Chair of the BCA Marketing and Communication Committee, Mr. Michael Mustapha greeted all and started by highlighting that the BCA Facebook page peaked with 10,800 followers as of the end of 2021 and BCA is sharing at least one post per day on the platform.
- BCA created an Instagram page that now has more than 1200 followers.
- High engagement during major events like All Africa U15, All Africa U19, and also, All Africa Senior Championships due to live streaming, Facebook & Instagram posts, and website articles.
- There are new articles that are posted every week at least once in English and French.
- The articles show:
  - a. Different activities in the African countries including BCA activities and MA's activities.
  - b. Interviews with the Top African players.
  - c. Any international news and updates.
- BCA started Live Streaming Online on Facebook and YouTube.
- Benin International 2021 was first to be live streamed, followed by the All Africa U15 & U19 Championships which were held in Benin in 2021, and then the All-Africa Senior Championships which were held in Uganda.
- Mr. Mustapha highlighted that BCA has been supporting MAs with Banners, T-shirts, and other branding materials to increase the visibility of our sport and attract more sponsors.



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- The Chair shared that the photography grant is being given to countries for the organization of international tournaments.
- BCA also purchased uniforms for BCA Technical officials.
- With the difficult economic situation due to COVID-19, BCA has resorted to getting sponsorship through partner organizations.
- He said Africa is looking for ways to increase sponsorships.
- Mr. Boaziz Abdelkrim from Algeria asked the BCA President if BCA plans to train the communication commissions in Africa Member Association.
- Mr. Francois Ndondo from Burundi also asked about the strategy of developing communication and marketing in Africa because MAs are struggling in these areas.
- Mr. Francis Orbih of Nigeria asked about the plan that BCA has for MAs regarding capacity building.
- He further asked how the MAs are contributing to the marketing of these events as well as also attracting sponsorship and urged the MAs in the room to have their websites as well as Facebook pages because MAs have an important role to play in these events.
- The Chair of Marketing replied to the delegate from Algeria that BCA will be doing Media workshops in MAs to train the journalists on how they can report badminton.
- SG reported to the meeting that the BWF is coming up with online training regarding marketing for MAs.
- The MAs will be trained online regarding marketing, and this will be in collaboration with the WAoS.
- The Media workshop will continue again after it had been stopped for the past 2 years due to COVID -19.
- He congratulated Uganda for their organization of the All-Africa Senior Championships which led them to get sponsors from a particular airline and one of the Ugandan players was given a free air ticket.
- Regarding the website, the BCA SG reminded the meeting about the Member Association grants given by the BWF of USD5000 which any MA could apply for which a few countries had already applied for and have used to launch their websites.

#### 3.1.8 HIGHLIGHTS FROM THE FINANCE COMMITTEE REPORT – BY MR. HONORÉ ZOLOBE

#### Key points were:

- The Chair of the BCA Finance Committee, Mr. Honore Zolobe started by greeting the President, Secretary General, Council members, and all Member Associations who were present.
- He reminded the meeting that the Committee operates by the Constitution in conjunction with the Finance Committee Terms of Reference approved by the BCA Council.
- He explained that the main task of the Committee is to monitor the financial system and policies of the BCA.
- The 2020 Virtual Annual General Meeting approved important changes to the BCA Constitution including the addition of universally approved governance principles like transparency, accountability, and integrity.
- On a day-to-day basis, BCA continued to effectively and efficiently communicate and assist Member Associations with the allocation of resources, including financial resources.
- BCA is still assisting Members Associations, as much as possible, to be in line with the current financial policies and standards.
- There was an online Course was conducted which was the Financial Management for MAs in 2021, and this was attended by the Treasurers, from 18 participating countries.
- He then gave the floor for the treasurer to give an audited financial statements report.

#### 3.1.9 TREASURER'S REPORT- BY MS. CHIPO ZUMBURANI



#### **MINUTES**



#### Key points were:

- The BCA Treasurer started by greeting everyone and observing all protocols.
- She appreciated that it was good to see the journey that BCA has traveled, and the progress made, and this is all thanks to all the MAs.
- BCA managed to utilize all the grant money which was paid to BCA by BWF. A net income amount of USD685,786 against expenses of USD700,586 gave rise to a deficit of USD14,778.
- An amount of USD52,660 was refunded to BWF for activities that were not delivered or those that had been canceled/postponed due to COVID in 2020.
- We did not receive any sponsorship income. However, BCA did receive some income from partner organizations.
- Contingency planning allowed for BCA to host more than 90% of her scheduled events. With notably increased support to MAs for participation in various events.
- The continuous review of our financial principles as well as a blend of both virtual and face-to-face activities helped us to realize some cost savings during a turbulent pandemic year.
- BCA in terms of expenditure is in a healthy position and if it was not for the USD52,660.00
- which was refunded to BWF, BCA's income would have been more than USD700,000.00.
- In 2022, we received USD356,098.50 as of the date of the AGM from BWF and USD1296.52 from our partner organizations.
- The estimated expenditure going slightly over our income, and it is around USD185,203.60 as of 30 May 2022.
- BCA had an amount of USD171,191.42 in the USD bank account as of 30 May 2022.
- She said in 2022 there has been an increase in our income and expenditure which is also a positive thing.
- She referred to the 2021 Report and asked everyone to refer to the last pages where there is all the information regarding finances including the auditor's opinion.

## VOTE 3 – PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS, DULY AUDITED, FOR THE YEAR ENDING 31 DECEMBER 2021

- 3.1.10 The President asked the meeting to take a vote.
- 3.1.11 With no one against, the audited financial statements were adopted unanimously.

#### 3.2 TO RECEIVE THE 2022 BUDGET AND 2023 FORECAST

3.2.1 The Treasurer referred to the screen and highlighted that what was showing was a view of the path that BCA had travelled highlighting the 2020 to 2021 budget and actual figures, the 2022 budget as well as the forecast for 2023.



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- 3.2.2 She pointed out that the BCA income and expenditure are steadily growing.
- 3.2.3 The budgeted income for 2022 stands at USD 976,828 against a budgeted expenditure of USD974,085.
- 3.2.4 The Treasurer wrapped up her report by indicating that BCA expects that before the end of the year, our accumulated deficit would have grown smaller as there are expectations to make savings in various areas.
- 3.2.5 With there being no questions or comments, the AGM received the 2022 budget and forecast for 2023.
- 3.2.6 Mr. Francis Orbih from Nigeria asked about an article that he had read regarding the barn of the Ghana Badminton Association.
- 3.2.7 SG clarified that BCA as a Continental Confederation does not have the power to ban any MA but as per our Constitution, we can sanction an Association which is not abiding.
- 3.2.8 Mr. Francis Orbih said that he was aware of the sanctions, but other MAs should not be in the dark regarding the MAs which have been sanctioned.
- 3.2.9 He added that in sanctioning a whole MA, its players will have to suffer for what the management may be doing.
- 3.2.10 Mr. Francis Orbih added that it was best for BCA to manage all the negative things before they are published out there.
- 3.2.11 SG said this particular case is not simple and it has been ongoing. BWF also has sanctioned Ghana but he would not say more since the investigation was still ongoing.
- 3.2.12 The President clarified that BCA only stopped Ghana from participating in BCA events until Ghana comes up to pay their dues because what they have done has strained many hosting countries.
- 3.2.13 He added that BCA sent a letter to Ghana asking for them to pay their dues and Ghana never acknowledged or replied.
- 3.2.14 He urged that Ghana should take responsibility for their actions.

#### 4 AUDITORS

## VOTE 4 – PROPOSAL TO APPROVE THE AUDITORS FOR 2022 AS PER THE RECOMMENDATION OF THE COUNCIL

- 4.1.1 The Treasurer shared the background regarding the proposal to appoint the auditors of the Confederation as recommended by the Council.
- 4.1.2 The recommendation was to maintain Kearns & Associates as the BCA Auditors for 2022 accounts.
- 4.1.3 The President requested the delegates to vote which vote was unanimous.
- 4.1.4 He asked if there was anyone who was against the appointment of the auditors as recommended by the Council.
- 4.1.5 With no one against it, the proposal was adopted unanimously.

#### 5 OTHER BUSINESS

#### 5.1 RESIGNATION OF BCA SECRETARY GENERAL – MR SAHIR EDOO

- 5.1.1 The President announced the sad news of the resignation of the BCA Secretary-General, Mr. Sahir Edoo from the BCA.
- 5.1.2 He had been recruited by the BWF, and BCA will miss the great work that he has done for the Confederation.



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- 5.1.3 SG said it was a big decision for him because he started badminton in Africa as a player and became a coach and now an administrator.
- 5.1.4 This was not only work for him but a passion and pleasure working for BCA.
- 5.1.5 He thanked everyone for working with him for the past years, the MAs, Council members, staff the President, and Mrs. Chipo Zumburani who helped him when he started as Secretary General without there being any handover from the outgoing SG then.
- 5.1.6 SG thanked Mr. Dajee Annirao for being his mentor over the years. He assured the meeting that where he was going to be at the BWF he will always have the Badminton Confederation Africa family's concerns at heart.
- 5.1.7 The President said he would not give everyone a chance to say goodbye during the meeting since it will take up much time.
- 5.1.8 He added that Mr. Edoo would continue to work with BCA in the meantime until we get another Secretary General.
- 5.1.9 He thanked the SG for his service throughout the years in BCA. The meeting gave Mr. Edoo a standing ovation.
- 5.1.10 Meeting took a break for 20 minutes at 12:06.
- 5.1.11 SG welcomed everyone to the 2021 BCA awards.

#### 5.2 MEMBERSHIP AWARDS

- 5.2.1 The first Award was the BWF Membership Grant award.
- 5.2.2 This award was being given to the country that utilized the full membership grant given by the BWF.
- 5.2.3 There were 5 nominees in this category and the winning MA, unfortunately, was not present to receive this award at the BWF AGM in Thailand earlier in the year.
- 5.2.4 SG called upon the winner which was The Benin Badminton Association, and the award was received by the Benin Badminton Association President, Mr. Aubin Assogba.
- 5.2.5 Mr. Aubin Assogba thanked everyone for allowing Benin Association to receive this special award.

#### 5.3 AFRICA SHUTTLE TIME AWARD 2021 (ASTA)

- 5.3.1 SG announced the second award and mentioned that it was a very special award because it was the first time BCA was giving this award for shuttle time which BCA named the Africa Shuttle Time Award (ASTA).
- 5.3.2 He called upon Mrs. Odette Ntsama Assembe Epse Engoulou to introduce the award. and present the award to the winning Federation Togolaise de Badminton.
- 5.3.3 Mr. Tikoyabe Takassi-Kikpa the President of the Federation Togolaise de Badminton received the award and thanked BCA for the recognition and said that this award is a recognition of what the Federation did at the National level.
- 5.3.4 He also invited all the MAs to work on the Shuttle time development because we are doing this for the Badminton family and players.
- 5.3.5 SG asked Mrs. Odette Ntsama Assembe Epse Engoulou to stay at the podium to present the next award which was the African Women in Badminton Award (AWIBA).

#### 5.4 AFRICAN WOMEN IN BADMINTON AWARD 2021 (AWIBA)

5.4.1 Mrs. Odette Ntsama Assembe Epse Engoulou called upon Mrs. Lynn Du Preez from Namibia to receive the award.



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- 5.4.2 Mrs. Lynn Du Preez thanked the President and said she loved Badminton, loves working with children, and said if one loves the game, they will achieve a lot.
- 5.4.3 She added that if one loves the children, one must not force them to play in big tournaments but rather start small.

#### 5.5 BCA SPECIAL ACHIEVER AWARD- MS. DOHA HANY

- 5.5.1 SG called upon Mr. Hesham Eltohamy to present the BCA Special Achievers award.
- 5.5.2 Mr. Hesham Eltohamy announced Ms. Doha Hany as the winner of this award and called the Delegate representing Egypt Badminton Mr. Ahmed Shaban to receive the award.
- 5.5.3 Mr. Ahmed Shaban thanked everyone for this award.

#### 5.6 BCA SPECIAL ACHIEVER AWARD – MS. MARIAM ENIOLA BOLAII

- 5.6.1 SG called Mr. Donald Mabo to introduce the BCA Special achiever award.
- 5.6.2 Mr. Donald Mabo announced the winner of the BCA Special achiever award Ms. Mariam Bolaji of Nigeria and he called upon the Badminton Nigeria President Mr. Francis Orbih to receive the award on her behalf.
- 5.6.3 Mr. Francis Orbih thanked the President, Council, and everyone in the room and said he did not expect this.
- 5.6.4 He added that Ms. Mariam Bolaji was discovered by a coach who died in a car accident, and she will surely dedicate this award to him.

#### 5.7 BCA SPECIAL ACHIEVER AWARD – BENIN BADMINTON ASSOCIATION

- 5.7.1 SG called upon Mr. Guy-Armand Beninga Balcilia to present the BCA Special Achiever award.
- 5.7.2 He announced the winner of this award, The Benin Badminton Federation, and called the Federation's President to receive the award.
- 5.7.3 Mr. Aubin Assogba thanked BCA for this award and achievement and said this was the work of volunteers, Executive Board members, the Ministry of Sports in Benin, and the NOC.

#### 5.8 BCA SPECIAL ACHIEVER AWARD – UGANDA BADMINTON ASSOCIATION

- 5.8.1 SG called upon Mr. Michael Mustapha to present the Special Achiever award.
- 5.8.2 Mr. Michael Mustapha called upon the winner Uganda Badminton Association and asked the President of their federation, Mrs. Annette Nakamya, to receive the award.
- 5.8.3 Mrs. Annet Nakamya thanked everyone and said she was receiving this award on behalf of the whole of Uganda.
- 5.8.4 She thanked the Uganda government whom they worked to see these events through.

#### 5.9 RECOGNITION OF NEW MEMBERS

- 5.9.1 SG said the BCA Council wanted to recognize the newest members of our BCA family therefore they have given a gift to the newest members.
- 5.9.2 He welcomed the Senegal Badminton Association and their President Mr. Antoine Diandy to receive the award.
- 5.9.3 Mr. Antoine Diandy thanked BCA for welcoming their Federation into the Badminton Africa family.
- 5.9.4 SG advised that Senegal had become a full member of BWF & BCA from March 2022.



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- 5.9.5 He welcomed Comoros Badminton and their President Mr. Loukman Said El Hadi to receive the award.
- 5.9.6 Mr. Loukman Said El Hadi thanked everyone for welcoming their federation to the Badminton family and hoped to develop the sport of badminton in Comoros.

#### 5.10 PRESIDENT'S LIFETIME ACHIEVEMENT AWARD

- 5.10.1 SG said the next award was a very special award which was the President's Lifetime Achievement award and he called upon Mr. Geoffrey Shigoli and Mr. Honoré Zolobe to present the award.
- 5.10.2 They announced the winner of the President's Lifetime Achievement award, Mr. Larry Keys.
- 5.10.3 Mr. Larry Keys said that he was thankful to have received this award and the one in Thailand because he never thought he would live to receive it, but he did.
- 5.10.4 He added that it has been a privilege to have worked with everyone throughout the years.
- 5.10.5 There were difficult times, but it has proven that peace lives in BCA under good leadership.
- 5.10.6 SG thanked everyone for attending the meeting and all the Presidents from the different MAs.

#### 5.11 TRIBUTE TO THE BCA SECRETARY GENERAL- PRESENTED BY MS CHIPO ZUMBURANI

- 5.11.1 The BCA Treasurer, Ms. Chipo Zumburani shared a message of thanks to the BCA Secretary General, Mr. Sahir Edoo on behalf of BCA.
- 5.11.2 A presentation was shared on screen that showed the journey that Mr. Sahir Edoo had travelled in his sports administration career with BCA.
- 5.11.3 She said it was time to say goodbye and quoted Ritu Ghatourey, "Goodbyes make you think. They make you realize what you've had, what you've lost, and what you've taken for granted."
- 5.11.4 While it is hard, right now we take this time to celebrate a young man who has a burning passion for badminton, has grown up in the sport, and has contributed immensely to the success of badminton in Africa.
- 5.11.5 Mr. Sahir's journey as an athlete started at the early age of 12 years old when he started playing.
- 5.11.6 He was a national team player since 2004 and he has also won numerous titles at African Championships and Internationals in Africa.
- 5.11.7 He attended 2 Commonwealth Games.
- 5.11.8 Mr. Sahir succumbed to injury which shortened his playing days and he became the national coach for the U15/Juniors in Mauritius.
- 5.11.9 With great achievements including a Master's in Sports Management, he was also a recipient of the Alberto Madela Award by the IOC.
- 5.11.10 In 2014, he joined the Badminton Confederation of Africa. Held various positions including Events Manager, Communication Officer, and Operating Manager, and became Secretary General in 2018 and changed the face of BCA completely.
- 5.11.11 Under Sahir's leadership, BCA implemented live streaming for the first time, bringing thousands of viewers amongst a host of other achievements. There were 7 African athletes at the Tokyo 2020 Olympic and Paralympic Games, the most ever in badminton from Africa.
- 5.11.12 Under his leadership, well-defined solid BCA structures and good governance practices were established.
- 5.11.13 Sahir did many development programs that span the breadth of the continent.
- 5.11.14 He served consistently, diligently with integrity and he will be greatly missed.
- 5.11.15 The treasurer finished off by thanking Mr. Sahir for the years he has been with the BCA and for bringing great change. She announced that there would be a party later and a specially designed cake to celebrate him and all that he did for the continent.

#### **5.12 CONCLUDING REMARKS**



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- 5.12.1 SG thanked Ms Zumburani and the rest of the BCA family.
- 5.12.2 Thereafter he shared the housekeeping information for lunch and the programs that were to follow after the AGM.
- 5.12.3 The President thanked everyone for their participation and being on time and for having a short and efficient AGM.
- 5.12.4 The President declared the meeting closed at 12:39 PM (South African time).

Tukebana Bau

BCA President BCA Secretary General